

## **EAST AYRSHIRE COUNCIL**

### **APPEALS SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE**

#### **MINUTES OF MEETING HELD ON FRIDAY 10 AUGUST 2001 AT 1400 HRS AND ON FRIDAY 17 AUGUST 2001 AT 1300 HRS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**

**PRESENT:** Councillors David Macrae, Harry Wilson, Iain Linton, John Knapp and Elaine Dinwoodie.

**ATTENDING:** Graham Haugh, Head of Personnel; and Alex Hewetson, Administrative Officer.

**CHAIR:** Councillor David Macrae.

#### **EXCLUSION OF PRESS AND PUBLIC**

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

#### **GRIEVANCE APPEAL NO G3/2001**

- 2.1 There was submitted a copy of the Grievance and Disputes Appeals Hearing procedure together with a summary report by the Head of Personnel enclosing submissions by the appellant with associated documentation and a report by the Department of Development Services and associated documentation (all circulated).

#### **2.2 CONSIDERATION OF APPEAL**

Having heard both parties, the Sub-Committee agreed that the grounds of the grievance appeal had not been substantiated and the appeal was not upheld.

#### **ADJOURNMENT**

- 3.1 Following a motion by the Chair, it was agreed to adjourn the meeting at 1522 hrs.

#### **RECONVENTION OF MEETING**

4. The Sub-Committee reconvened on Friday 17 August 2001 at 1300 hrs, with the same Members and officials present and in attendance.

#### **DISMISSAL APPEAL NO D2/2001**

- 5.1 There was submitted a copy of the Disciplinary Appeals Hearing procedure together with the appeal submissions by the appellant and a report by the Department of Educational and Social Services on the circumstances leading to dismissal, with associated documentation (all circulated).

## **5.2 CONSIDERATION OF APPEAL**

Having heard both parties, the Sub-Committee agreed that the grounds of the dismissal appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1656 hrs.